



Workplace Policy

WorkatSET workplace policy fosters inclusivity and trust across SETnology and its group of companies.

SETnology is an equal opportunity employer, we are committed to a diverse and inclusive workplace and does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, disability, age, or other legally protected status.

How we contract and/or hire

When making a decision on contracting or hiring someone, determinations are not solely based on one's formal education, having experience and references are highly regarded in our process. Your personality and information gathered through several sources are positives for you.

- Career, education, employment history, references, work performances, other interests, schools attended, academic degrees or other areas of study and similar data are things we take in consideration.

Lawful Basis

First, some laws require us to explain the lawful basis upon which we process your personal information. With respect to these laws, we process personal information about you for one or more of the following basis:

- To Perform a Contract. Where the processing is necessary for the performance of contract.
- Exercise our rights and to protect our and others' rights and/or property, including to take action against those that seek to violate or abuse others.
- Comply with the Law. Where the processing is necessary for compliance with a legal obligation.

In regards to complying with the law and our legal obligations, including to respond to a request or order from a court, regulator, or authority, as well as to fulfill our contractual obligations with the users of our portals and services.

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